



## QHSE POLICY STATEMENT

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GCL believes that Quality Assurance, Health & Safety, and the Environment are the three main components of responsible business management. As a result, we will ensure that these areas are at the forefront of all our business activities.

Our Management and Supervisory staff across the group will provide the necessary leadership to unite and involve all employees to achieve the objectives of the organisation.

Accidents and Incidents can cause loss of income, environmental damage, pain, suffering and misery not only those involved but also to family and friends. GCL endeavours to ensure that risks are identified, communicated, and controlled with the objective of preventing personal injury, environmental or asset damage.

We are committed to ensuring a safe and healthy environment for all GCL personnel and any person who may be affected by our operations.

We strive to give quality customer service in all areas of our business by meeting industry, statutory and regulatory requirements at all levels of our business.

Continual improvement is a permanent objective of this organisation and as such the management have adopted a process approach which complies with international recognised standards.

Examples of how this is achieved include the implementation of risk assessments and safe working procedures, the investigation of incidents involving security, safety, and good practice, an addressing complaints and feedback promptly.

GCL Limited does not expect or want anyone to take chances that should result in an accident or an incident occurring, consequently we acknowledge the right of all GCL employees, and any other personnel operating under GCL management to STOP and challenge any activity they believe is compromising the safety of themselves or others. This includes activities that may have a negative impact on the environment or the integrity of plant, equipment, and facilities.

Using this right will not invoke any disciplinary response – you have our word on this.

We must all concentrate and be focused on being safe to avoid being sorry.

**SAFETY FIRST, SAFETY LAST.**

<b>Name:</b>	<b>Gavin Murray</b>
<b>Position:</b>	<b>Director</b>
<b>Signature:</b>	
<b>Date Approved:</b>	<b>22/06/2021</b>
<b>Policy Review Date:</b>	<b>22/06/2022</b>

Copies of this policy are made available to all members of staff and relevant interested parties along with copies of the minutes of Management Reviews, or extracts thereof, in accordance with their role and responsibilities as a means of communicating the effectiveness of our QHSE Management System.